# U.S. Department of Labor Page 6 of 8



Office of Labor-Management Standards Washington, D.C. 20210 (Feb. 1986)

Required of Persons, Including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, As Amended (LMRDA)

Form Approved. - OMB No. 1214-0001 Expires: 12/31/86

### A-PERSON FILING

1. NAME AND ADDRESS (Include ZIP code) Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Scottsdale, Arizona 85255

2. ANY OTHER ADDRESS WHERE RECORDS NECESSARY TO VERIFY THIS REPORT ARE KEPT:

3. 5	ILE NO.	4. PERIOD		Month	Day	Year
1 '	0322	BY THIS	From:	1	1	2001
		REPORT	To:	12	31	2001
CTATTATATA OF DECEMBER Pages all receipts from amployers in connect	ion with labor relation	dvice		andless of	é she nu	moses of

NAME AND ADDRESS OF EMPLO	OYER (Include ZIP	code) -		-	6. TERMINATION DATE	7. AMOUNT
aste Management C	Company,	315 Vall	ey View D	rive,		\$
avidsville, PA l	5928		AND			
aste Management C	Company,	d/b/a Ma	inline		8-24-01	27,507.0
anitation Company	7, 1005岁	Main Str	eet,		(Combined)	
ortage, PA 15946						
rimm Glass Co., I	nc., 316	Media S	tation Ro	ad,	9-6-2001	3,000.0
edia, PA 19005						
SMW Industries, I	nc., 302	5 Bowler	ama Drive	,	10-10-01	55,713.3
ew Castle, DE 19		FOUR (4)	PETITION	S FILED-	COMBINED ON F	EPORT AS
					CONTINUED ON	PAGE 7
					TOTAL	\$
	3	\$	\$		Professional Services	
	-	13	15			
		+			de	
		+		IZ. Loans Ma	de	
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SIGNED:	PRESIDENT (If other title,	SIGNED:		, TREASURER
at: City State	on: cross out and write in correct title above.)	at: City State	Date	cross out and write in correct title above.)
				LM-21 (Rev. 2/86)

City State

Date

title above.)

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Form Approved. -Required of Persons, Including Labor Relations Office of Labor-Management Standards No. 1214-0001 Consultants and Other Individuals and Organizations, Washington, D.C. 20210 Under Section 203(b) of the Labor-Management Expires: 12/31/86 (Feb. 1986) Reporting and Disclosure Act of 1959, As Amended (LMRDA) 2. ANY OTHER ADDRESS WHERE RECORDS NECESSARY TO VERIFY THIS REPORT ARE KEPT: 1. NAME AND ADDRESS (Include ZIP code) Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Scottsdale, Arizona 85255 4. PERIOD Year 3. FILE NO. Month Day COVERED 0322 2001 From: BY THIS REPORT 2001 To: B .-- STATEMENT OF RECEIPTS. Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services 6. TERMINATION DATE 7. AMOUNT 5. NAME AND ADDRESS OF EMPLOYER (Include ZIP code) \$53,046.23 Waste Management of SE PA, 197 Swamp Creek Road, 11-9-01 19525 Gilbertsville, PA Car Choices, Inc. d/b/a Cherry Hill Toyota, 10-10-01 5,504.06 50 Haddonfield Rd., Cherry Hill, NJ 08002 Build All Construction, Inc., 757 Lincoln 11 - 015,543.11 Boulevard, Middlesex, NJ 08846 EPIX/Team Electric Inc., 77 Pension Road, Suite 12-3-01 3,783.09 07726 Manalapan, NJ CONTINUED ON PAGE 8 TOTAL \* Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B. C .- STATEMENT OF DISBURSEMENTS. 8. DISBURSEMENTS TO OFFICERS AND EMPLOYEES (b) Sale (c) Expenses (d) Totals (a) Name 9. Office and Administrative Expenses \$ Publicity..... 1. Fees for Professional Services.... 12. Loans Made ..... 13. Other Disbursements ..... \$ Total Disbursements to ficers and employees: (Sum of Item: 13) STATEMENT OF DISBURSEMENTS. Use this S edule to report only disbursements made for the purposes described in Part D of D.-SCHEDULE E the 16. TO WHOM PAID 17. AMOUNT 15. EMPLE 18. PURPOSE TOTAL IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS -VEXIFICATION AND SIGNATURE. The person in item 1 above and each of his undersigned authorized officers declare mation in this report, including all attachments incorporate therein or referred to in this report, has been examined by under penalty of law, that all by him and is, to the best of his wiedge and belief, true, correct, and complete. PRESIDENT SIGNED: SIGNED: TREASURER (If other title, cross out and write in correct (If other title, cross out and write in correct title above.)

City

State

Date

# Receipts and Lisbursements Report

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Required of Persons, Including Labor Relations Form Approved. Office of Labor-Management Standards No. 1214-0001 Consultants and Other Individuals and Organizations, Washington, D.C. 20210 Under Section 203(b) of the Labor-Management Expires: 12/31/86 (Feb. 1986) Reporting and Disclosure Act of 1959, As Amended (LMRDA) A.—PERSON FILING 2. ANY OTHER ADDRESS WHERE RECORDS NECESSARY TO VERIFY THIS REPORT ARE KEPT: 1. NAME AND ADDRESS (Include ZIP code) Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Scottsdale, Arizona 85255 4. PERIOD 3. FILE NO. Month Day Year COVERED 2001 From: 0322 BY THIS REPORT To: 200 B .-- STATEMENT OF RECEIPTS. Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services. 5. NAME AND ADDRESS OF EMPLOYER (Include ZIP code) 6. TERMINATION DATE 7 AMOUNT Arizona Bridge & Iron, Inc., P. O. Box 2598, \$ 4.344.80 Glendale, AZ 85311 12-14-01 Boulden, Inc., 540 Old Barksdale Road Open Newark, DE 19711 Freehold Cartage Inc., 825 Highway 33 East, Open Open O. Box 5010, Freehold, NJ 07728 Raymour & Flanigan, 7230 Morgan Road 12-14-01 Open Liverpool, NY 13090 Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B. C .- STATEMENT OF DISBURSEMENTS. 8. DISBURSEMENTS TO OFFICERS AND EMPLOYEES: (c) Expenses (d) Totals (b) Salary 9. Office and Administrative Expenses 10. Publicity disbursements--11. Fees for Professional Services 12. Loans Made 13. Other Disbursements Total Disbursements to officers and employees: 14. Total Disbursements (Sum of items 8-13) D.—SCHEDULE FOR STATEMENT OF DISBURSEMENTS. Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions. 16. TO WHOM PAID 17. AMOUNT 15. EMPLOYER 18. PURPOSE \$599,305.82 North American The company Labor relations advice & expenses Employers Group, LLC as shown \* \*Officers, consultants and emplovees \$599,305.82

#### IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS

E.—VERIFICATION AND SIGNATURE. The person in item 1 a		
information in this report, including all attachments incorpora	ted therein or referred to in this report, has be	en examined by him and is, to the best of his
knowledge and belief, true, correct, and complete.		
Cha.	irman/CEO —	Secretary
SIGNED:	PRESIDENT SIGNED: (pame) M	. Gerbert TREASURER
~	her title,	(If other title,
	out and Scottsdale, A	Z 2-20-02 cross out and write in correct
	above.) City State	Date title above.)

City

State

Date

### U.S. Department of Labra Page 4 of 8



Form Approved. -Required of Persons, Including Labor Relations Office of Labor-Management Standards Consultants and Other Individuals and Organizations, No. 1214-0001 Washington, D.C. 20210 Under Section 203(b) of the Labor-Management Expires: 12/31/86 (Feb. 1986) Reporting and Disclosure Act of 1959, As Amended (LMRDA) A.—PERSON FILING 1. NAME AND ADDRESS (Include ZIP code) 2. ANY OTHER ADDRESS WHERE RECORDS NECESSARY TO VERIFY THIS REPORT ARE KEPT: Sunbelt Organization Services, Inc. 8711 East Pinnacle Peak Road, #287 Scottsdale, Arizona 85255 4. PERIOD 3. FILE NO. Month Year COVERED 0322 2001 BY THIS REPORT 2001 B .-- STATEMENT OF RECEIPTS. Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of 5. NAME AND ADDRESS OF EMPLOYER (Include ZIP code) 6. TERMINATION DATE Waste Management of Massachusetts, Inc., 264 Nicks \$38,485.51 02360 Rock Road, Plymouth, MA #2, 2379 6-1-01 Apex Waste Management, R.D. Box 15,266.75 Fowlersville Rd., Berwick, PA 18603 5-21-01 38,515.80 Pleasant View Retirement Community, 544 North Penryn Road, Manheim, PA Lee Reger Builds, Inc., One Railroad Street 6-18-01 8,875.06 Shinnston, WV 26431 CONTINUED ON PAGE TOTAL \$ C.—STATEMENT OF DISBURSEMENTS. Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B. 8. DISBURSEMENTS TO OFFICERS AND EMPLOYEES (c) Expenses (d) Totals (b) Sa (a) Name 9. Office and Administrative Expenses \$ \$ Fees for Professional Services 12. Loans Made 13. Other Disbursements \$ Total Disbursements to ficers and employees: 14. Total Disbursements (Sum of Items **L**13) D.—SCHEDULE EI STATEMENT OF DISBURSEMENTS. Use this nedule to report only disbursements made for the purposes described in Part D of uctions. the ins 15. EMPL 16. TO WHOM PAID 17. AMOUNT 18. PURPOSE TOTAL IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS E.--YEAFICATION AND SIGNATURE. The person in item 1 about and each of his undersigned authorized officers declared , under penalty of law, that all nation in this report, including all attachments incorporate therein or referred to in this report, has been examing by him and is, to the best of his viedge and belief, true, correct, and complete. PRESIDENT SIGNED: SIGNED: ... TREASURER (If other title, cross out and write in correct title above.) (If other title, cross out and write in correct title above.)

City

State